

**FINANCE BUSINESS PARTNER**

**CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

Hours: 36.66 per week, Full Year

Salary: £45,718.00 - £49,674.00 FTE

Location: Rochdale Road, Shaw, Oldham, OL2 7HS

Start date: As soon as possible

**About Us:**

Crompton House Multi-Academy Trust is committed to delivering exceptional education across our schools. Effective resource management is at the heart of our vision, enabling staff and students to achieve their best. We are looking for an experienced and driven **Finance Business Partner** to join our central team.

**About the Role:**

To lead the central finance function, responsible for ensuring the integrity and accuracy of the Trust’s financial information. This vital role will involve producing timely and robust monthly management accounts, conducting detailed variance analysis, and supporting the annual budgeting and forecasting cycles. The Management Accountant will ensure financial operations strictly comply with the Academies Accounts Direction (AAD) and the Academy Trust Handbook, acting as a key support to the CFOO in maintaining strong financial control and driving effective resource management across the Multi-Academy Trust.

**Ability to travel independently for business purposes is essential for this role.**

**Key Responsibilities:**

* Consolidation and presentation of monthly management accounts for the Multi-Academy Trust, including detailed variance analysis and narrative commentary for the Trust Board and executive team.
* Maintenance of key balance sheet reconciliations, including those for fixed assets, capital grants, and the accounting for pension liabilities.
* Support CFOO with the annual budget setting process and the development of ongoing financial forecasts and cash flow projections.
* Maintenance of transactions within the accounting system to ensure full compliance with the Academies Accounts Direction (AAD) and accounting standards.
* Coordination of the provision of working papers and evidence to facilitate the external audit and internal scrutiny programmes.
* Ensuring financial operations and controls adhere strictly to the requirements of the Academy Trust Handbook and the Trust's internal Scheme of Delegation.
* Delivery of direct financial support, guidance, and training to Academy Headteachers and school-based staff to embed effective resource management across the Trust.

**About You:**  
We are looking for a highly motivated and technically astute Finance Business Partner who will proactively apply their analytical skills to ensure strict financial compliance with the Academy Trust Handbook and deliver the strategic insights necessary for the effective use of public funds to enhance education.

**Essential Criteria**

* GCSE at A\* – C in Maths and English.
* Holding a qualification (ACA, ACCA, CIMA, or CIPFA) or actively studying towards one of ACCA, CIMA, or CIPFA, having already made demonstrable progress.
* Extensive experience executing month-end procedures (e.g., accruals, prepayments, journals).
* Good listening, oral, and literacy skills.
* Proven ability to organise time and work to deadlines.
* High level of ICT competency and confidence with spelling and grammar.
* Evidence of working in an environment that requires initiative and self-motivation.

**Desirable Criteria**

* Experience producing financial forecasts on a regular basis.
* Experience using PS Financials or other dedicated Finance systems.
* Experience in the management and development of staff.

**What We Offer:**

* A supportive and collaborative working environment.
* Opportunities for professional development and training.
* Access to an excellent pension scheme.
* Generous annual leave entitlement.

**How to Apply:**

Crompton House Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As part of this commitment each successful applicant will be subject to an enhanced Disclosure and Barring Service check along with other relevant employment checks including references which will be sought prior to appointment.

The Trust will carry out an online search as part of their due diligence for all shortlisted candidates in line with Keeping Children Safe in Education 2022 (para 220).

**Please note:** Due to safer recruitment requirements, we cannot accept CVs. Please use the application form that accompanies this advertisement.

Application forms should be posted to: Ms Slater at the above address or emailed to [j.slater@cromptonhouse.org](mailto:j.slater@cromptonhouse.org)

**Closing Date:** Friday 30th November 2025, 12pm  
**Interviews:** Thursday 4th December 2025